

## **Environmental policy**



The purpose of this policy is to state the commitment that S Evans & Sons Ltd has to the Environment and to comply with applicable legal and other requirements to which we subscribe which relates to our Environmental aspects. S Evans & sons Ltd shall conduct our operations in a manner that protects both employees and the Environment.

We are committed to prevent pollution and endeavour to continue our compliance to the standard ISO 14001: 2015, to which our Environmental Management system is accredited to by UKAS certified organisation.

The understanding of the need for Environmental protection forms an integral part of the S Evans & Sons Ltd business philosophy. S Evans & Sons Ltd are committed to protecting the Environment, preventing pollution and believe that the Company has a responsibility not to compromise the ability of future generations to sustain their needs.

Our continuous improvement philosophy ensures that our service is committed to meeting current stakeholder requirements and also consider the future needs of our stakeholders.

The impact that any of our activities or those of our clients/contractors, may have on the Environment is an area of concern. Environmental protection will have equal status to considerations for Health, Safety and Quality. Environmental Protection with regards to S Evans and Sons work activities is discussed and considered at review of this policy and significant aspects identified and controlled.

S Evans & Sons Ltd will seek to reduce our consumption of non-renewable resources, and whenever practicable will select materials which have the least negative impact on the Environment throughout their life cycle. Where S Evans can, waste product will be recycled at disposal.

In confirming our commitment to comply with Environmental regulations and other requirements that apply to our activities we shall treat them as the minimum standards and where appropriate aim to better them. We will provide information to sub-contractors, customers and end users of our services to ensure that misuse will not be the cause of damage to the environment. Responsibility for the Environmental policy and supporting statement lies with the top management team.

The Environmental policy is brought to the attention of all employees on induction and emphasised throughout the organisation continuously throughout the year. This Policy will be discussed at all Management meetings to ensure commitment to Environmental aspects and impacts.

This Policy will be reviewed at the annual management meeting to assess its effectiveness, compliance with Environmental law and to ensure that it reflects changing needs and circumstances. Any reviews of this policy will be further communicated through staff briefings. This policy will also be made available to all stakeholders and interested parties.

Whilst recognising the fundamental responsibility of the company and its employees for Environmental protection, particular attention will be paid to the following areas: -

**Waste Management** – waste will be kept to a minimum, compatible with best trade practises. Only licensed waste contractors will be used to dispose of waste. Our sub-contractors shall be encouraged to apply the principals of this policy but shall be required to ensure they comply with the minimum relevant legislation.

**Flora and Fauna in and around project locations**- Every effort shall be made to minimise the effects of the company activity on the flora and fauna within and around project sites. Specific tender stage checks shall be carried out to establish site specific conditions and the presence of any protected and or at-risk species.

**Recycling** – whenever practicable materials will be purchased from suppliers who obtain products from replaceable sources with the maximum of generated waste either reused or recycled.

**Noise/Dust Light** - will be suppressed, where practical, to ensure that no nuisance is caused to neighbouring establishments or the general public.

**Conservation of energy** – We shall introduce and monitor efficient and economic use of energy in the form of heating and lighting with the objective of reducing the use of energy.

**Training** – All employees shall be made aware of the objectives of this policy and the contribution expected from them. Employees with high- risk tasks shall be trained in the Environmental aspects associated with those tasks.

**Legislative Compliance** – regular Environmental assessments shall be carried out to ensure compliance with the legislation and the application of best available practice in Environmental protection.

**Continual Improvement**-The Environmental Management System will be reviewed continuously throughout the year through internal audits, stakeholder satisfaction and performance. Findings will be discussed at management meetings in order to maintain our commitment to continual improvement of the Environmental Management system and our Environmental performance.



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**Environmental Objectives** – will be set, monitored and reviewed to provide a management tool for my company to achieve the general aims set out in this policy statement and help achieve continuous improvement and the prevention of pollution in our Environment performance.

All employees are equally responsible for complying with this Environmental Policy and are encouraged to suggest improvements to this end. Training will be given to all employees to assist with compliance.

Signed:

Jordan Sumner

Operations Director / Responsible for Safety

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